

Agenda Human Rights Commission Study Session

Date: Monday, January 8, 2024

Time: 5:30 pm – 6:30 pm

Study Session

Location: Hybrid Tacoma Municipal Building

747 Market Street Conference Room #243 Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

https://us06web.zoom.us/j/81908915518

Meeting ID: 819 0891 5518

STUDY SESSION 5:30 PM - 6:30 PM

 Presentation: City of Tacoma Civil Rights Investigations Data Project 2016- 2023 presented by Outreach Specialist Alejandra Villeda



Agenda Human Rights Commission Business Meeting

Date: Monday. January 8, 2024

Time: 6:30 pm - 7:30 pm

Business Meeting

Location: Hybrid Tacoma Municipal Building 747 Market Street

Conference Room #243 Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

https://us06web.zoom.us/j/81908915518

Meeting ID: 819 0891 5518

BUSINESS MEETING AGENDA 6:30 PM - 7:30 PM

- I. Call Meeting to Order Chair Amanda Westbrooke
- II. Record of Attendance and Excusal of Absences

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- ☐ Mason Culbertson, Vice Chair (they/them)
- ☐ Robbi Johnston, Vice Chair (she/her)
- ☐ Keshreeyaji Oswal (he/him)
- ☐ Janice Langbehn (she/her)
- ☐ Verda Washington (she/her)
- ☐ Melvin JR Nobles (he/him)
- ☐ Bri Crofton (they/them)

Commissioners

Amanda Westrbooke C. Ivan Johnson Janice Langbehn Keshreeyaji Oswal Bri Crofton Lillian Norris Verda Washington
Laurie Lynch
Mason Culbertson
Melvin JR Nobles
Robbi Johnston
Ronita Boullt
Lily Nop

☐ C. Ivan Johnson (he/him)
☐ Ronita Boullt (she/her)
☐ Lillian Norris (she/her)
☐ Laurie Lynch (she/her)
☐ Lily Nop, Youth Seat (she/her)

III. Approval of January 2024 Business Meeting Agenda – Chair Westbooke

IV. Statement of Purpose – Vice Chair Culbertson

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

V. Land Acknowledgment – Vice Chair Johnston

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

VI. Consent Agenda – Chair Westbrooke

- a. Approval of December 2023 Minutes Agenda (Aye/Nay Votes)
- VII. Public Comment (2 minutes per speaker)

VIII. City Staff Updates – OEHR Staff

- a. General Updates
 - i. Recruitment Outreach
 - 1. Applications reviewed and Interview/Appointment on February 8, 2024 or February 22, 2024 depending on CVS availability.
 - ii. CVS Presentation Year End Report
 - 1. Content to be included?
 - 2. To be presented at CVS on February 8, 2024.
- b. Case Closures
 - i. 1 Fair Housing Case
 - ii. 1 Employment Case
- c. Upcoming Engagement Opportunities
 - i. MLK Celebration, Monday, January 15th at Tacoma Convention Center
 - ii. Lunar New Year at Eastside Community Center, January 28th

Commissioners

iii. Lunar New Year at Lincoln District, February 11th

IX. Commission Affairs

- a. Chair Updates
- b. Committee Updates
 - i. Education and Outreach
 - 1. Chair Norris
 - ii. Policy, Advocacy, and Accountability
 - 1. Chair Oswal
 - iii. Racial Justice
 - 1. Chair
- X. Announcements
- **XI.** Items to Consider for Next Meeting:
 - a. Home in Tacoma Presentation at next Study Session

XII. Adjourn

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

—http://www.lspirg.org/knowtheland



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711 to connect to Washington Relay Services.

NOTES			

Commissioners



Commissioners

Amanda Westrbooke C. Ivan Johnson Janice Langbehn Keshreeyaji Oswal Bri Crofton Lillian Norris